

**DECISION OF THE GOVERNMENT OF THE REPUBLIC OF ARMENIA ON  
APPROVING THE LIST OF WORKS DEEMED TO BE HEAVY AND HARMFUL  
FOR PERSONS UNDER THE AGE OF 18, PREGNANT WOMEN AND WOMEN  
TAKING CARE OF A CHILD UNDER THE AGE OF ONE**

**Գլխավոր տեղեկություն**

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**GOVERNMENT OF THE REPUBLIC OF ARMENIA**

**DECISION**

No 2308-N of 29 December 2005

**ON APPROVING THE LIST OF WORKS DEEMED TO BE HEAVY AND HARMFUL FOR PERSONS UNDER THE AGE OF 18, PREGNANT WOMEN AND WOMEN TAKING CARE OF A CHILD UNDER THE AGE OF ONE**

Taking as a basis the requirements of Articles 257 and 258 of the Labour Code of the Republic of Armenia, the Government of the Republic of Armenia hereby **decides:**

1. To approve the list of works deemed to be heavy and harmful for persons under the age of 18, pregnant women and women taking care of a child under the age of one, pursuant to the Annex.

2. This Decision shall enter into force on the day following its official promulgation.

**Prime Minister  
of the Republic of Armenia**

**A. Margaryan**

13 January 2006  
Yerevan

Annex  
to Decision of the Government  
of the Republic of Armenia  
No 2308-N of 29 December 2005

**LIST**

**OF WORKS DEEMED TO BE HEAVY AND HARMFUL FOR PERSONS UNDER THE AGE OF 18, PREGNANT WOMEN AND WOMEN TAKING CARE OF A CHILD UNDER THE AGE OF ONE**

**1. Harmful works – under the influence of chemical factors – for persons under the age of 18, pregnant women and women taking care of a child under the age of one**

Chemical factors	Name of the work
Nitric acid, ammonia, nitrogen oxides	production and application, processes associated with their separation
Acrylic and methacrylic acids, their complex ethers, nitriles	production and application of acrylonitrile, methyl-methacrylate, etc.
Amino-nitro, nitroso, nitro chloride compounds of the aromatic series	production and application of trinitrotoluene, dinitrochlorobenzoyl, dinitrophenol, aniline, dinitrobenzoyl, etc., urotropin
Amino compounds of the series of fatty and their derivatives, ethylenimine and other amino compounds	production and application
Barium and its compounds	(a) production and application of soluble compounds of barium ; (b) production and application of insoluble compounds of barium
Amines, benzidine and its compounds, dianisidine toluidine and its compounds, naphthylamines of	production and application, including laboratory activities, application of dyes created on the basis thereof

Chemical factories	Name of the work
Benzole and its derivatives (toluol, xylol, styrol, etc.). Halogen derivatives of the aromatic series. Homologues of benzoyl, benzylidene chloride	(a) production and application of benzoyl; (b) production and application of homologues and derivatives of benzoyl (isopropyl-benzoyl, styrol, toluol, etc.)
Azo dyes, anthraquinone, phthalocyanine dyes	production and application
Beryllium and its compounds	production and application of metallic beryllium and its compounds, preparation of frit, mechanical processing of ceramic items made from beryllium oxide, production and application of fusions containing beryllium
Beta-naphthol	production and application
Bromine and its compounds	production and application
Halogen derivatives of carbohydrates of the fatty series	production and application of dichloroethane, tetrachlorous carbon, vinyl chloride, chlorous methyl, chloroform bromoethyl, trichloroethylene, chloroprene, etc. (including laboratory activities)
Hydrazine and its compounds	production and application
Dimethylformamide, dimethylacetamide and other amides of fatty acids	production and application
Isocyanates	production and application
Artificial and synthetic threads	(a) production; (b) mechanical refinement, dyeing; (c) preparation and application of fat infusers
cadmium and its compounds	production and application
coke gas and other products of coking	production of coke and coke gas, search for products of coking, double distillation of carbohydrates searched, distillation and refinement of coal tars within coal-chemical factories
Organic compounds of silicium and fat infusers on the basis thereof	production and application
Lithium and its compounds	production and application
Manganese and its compounds	(a) production and application of manganese oxides, welding materials (electrodes, metal cored wire, filling agents). Smelting of manganese metals and other metals containing more than 10% manganese, production of organic compounds of manganese; (b) extraction and refinement of minerals, use of organic compounds of manganese
Methanol	production and application, processes associated with its excretion
Arsenic and its compounds	production and application of organic and non-organic compounds of arsenic, processes associated with its excretion
Nickel and its compounds	production and application
Organic accelerators, stimulants of vulcanisation, substances preventing ageing,	production and application of captax, altax, thiuram, neozone D, etc.

Chemical factors	Name of the work
Hydrogen peroxide	production and application
Pesticides	production and application of derivatives of organochloride, organophosphorous and carbamic acids, metal-organic and other pesticides, including storing in warehouses and sale
Platinum metals, gold, silver, their compounds and alloys	production and application
Saturated and unsaturated carbohydrates	(a) exploitation, repair of boreholes and equipment during extraction of petroleum; refinement of high sulfur and sulfurous petroleums, natural gas, pyrobenzole; selective cleaning, pyrolysis of oils; cleaning of petroleum and gas from hydrogen sulfide; cleaning of oil reservoirs; extraction-ozokerite production; production of various synthetic materials (phenole, acetone, synthetic fatty acids and spirits), etc. Auxiliary processes associated with sampling, laboratory oversight over interim and final products, raw materials (high sulfur petroleums, natural gas); (b) exploitation and repair of boreholes — refinement of low sulfur petroleums and natural gas, regeneration of auto and aerial oils during extraction of petroleum, processes associated with the separation and application of saturated and unsaturated carbohydrates (production of polyethylene, divinyl, isoprene, etc.), production of bitumen, oils, paraffins and application thereof. All auxiliary processes associated with the sampling of and laboratory oversight over raw material, interim and final products (low sulphur oils, natural gas).
Rare alkaline earth elements	production associated with the separation of powders from rare alkaline earth elements and their compounds
Mercury and its compounds	(a) extraction, smelting of mercury and other processes associated with its obtainment and the cleansing of mixtures, application for the extraction of gold and other metals, production of mercury thermometers, luminescent lamps and other physical and photo-technical devices, dyes, organic mercury compounds, production with mercury electrolysis. Work with devices through contact with open mercury, production of clacking mercury, work with mercury rectifiers, power converters and pumps, application in chemical processes as catalysts, application of organic mercury compounds; (b) production of and work with devices with closed mercury, use of clacking mercury in underground ores, work with mercury amalgams within stomatological cabinets, production of pharmaceutical and cosmetic preparations containing mercury
Lead and its inorganic compounds	(a) lead casting from mineral and concentrates, obtainment of lead-containing pigments, white dyes, chrome dyes, metal plating with lead in closed spaces, product rolling, pressing, lead coating, mechanical and manual refinement of lead, agglomeration, grouting of bearings, production of lead batteries, lead-bath annealing, production of lead-containing paints, glazes, production and refinement of lead-containing glasses and glass fibres, welding and cutting of surfaces covered with lead-containing base paint, painting works with constant use of lead paints; making products from lead. Production and application of piezoceramics and glassceramic cement; (b) beneficiation of lead ore, bucking, mixing and other processes with generation of powder containing lead sulphide, works of lead casting and soldering of small amount, graphic arts production (linotype works, hand typesetting, etc.).
Selenium, tellurium and their compounds	production and application
Sulphur and its compounds	production and application of organosulfur compounds, sulphonate moulds, methyl sulphuric compounds, sulphur

Chemical factors	and sulphuric acids, processes associated with separation of sulphur and sulfurous anhydride, hydrogen sulphide production and application, processes associated with its separation
Carbon sulphide	
CYANIDE COMPOUNDS	
Hydrocyanic acid, its compounds, cyanamides, etc.	production and application
Synthetic rubber	production and refinement of synthetic rubber (preparation of rubber mixtures, vulcanisation of rubber)
Synthetic detergents	production of sulphanole, alkylamides, sodium sulphate, chlorination of paraffinic hydrocarbon fractions, etc.
Synthetic resins and plastics, based on the following substances:	
Styrol	production of polyether resins, varnishes and adhesives, fiberglass, etc. on the basis of polymers and copolymers. Refinement of resins and plastics. Application of varnishes, resins, adhesives.
Phenol and formaldehyde	production of resins, varnishes, adhesives, etc., refinement of molding powder, moulded materials.
Silicium-organic compounds	production of resins, varnishes, liquid silicones, refinement of polymers, moulded materials, application of varnish creams, resins, etc.
Isocyanates	production, refinement and application of polyurethanes, polyurethane foams, polyurea, etc.
Fluoroorganic compounds	production of polymers (fluoroplastics) and copolymers, thermal and mechanical refinement of fluoroplastics
Vinyl chloride and vinylidene chloride	production of polymers and copolymers, perchlorovinyl, adhesives, varnishes, etc., refinement of resins and plastics, application of adhesives, varnishes, etc.
Acrylic and methacrylic acids	production and refinement of polymers and copolymers, application of emulsions, varnishes, paints, etc.
Dibasic acids of amino acids, diamines	production and refinement of polyamides, application of adhesives, etc.
Epichlorohydrin	production and application of epoxide resins and the plastics, isolating substances on the basis thereof
Aliphatic and unsaturated hydrocarbons (polyethylene, polypropylene)	production and application of polymers and copolymers
Shale resins	production and application, production associated with their separation
Antimony and its compounds	obtainment, refinement, application
Thallium and its compounds	production and application, single-crystal growth
Lead tetraethyl	production of lead tetraethyl and ethyl fluid, mixing ethyl fluid with fuel, application of ethylated gasoline, testing, repair, destruction, washing of aerial and auto engines, charging of planes and other machines, filling, emptying of ethylated gasoline at non-mechanised stations, cleaning of equipment and containers at petrol bases, gasoline storage rooms and charging stations
Metals: cobalt, vanadium, molybdenum, titanium, zirconium, wolfram and their compounds	obtainment and application of cobalt and its compounds, obtainment of pentavalent vanadium; production of ferrovandium, refinement of vanadium-containing slag, production and application of molybdenum and wolfram and their compounds, refinement of titanium, restoration of metallic titanium and its compounds, obtainment and application of wolfram-cobalt alloys, zirconium and its compounds, production of ursol and ursolic dyes, dyeing of furs, production of pharmaceutical forms, vitamins,

Chemical factors	aldehydes, ketones, azarines, the work sulphanilamides, pyrazolones, anti-cancer and hormone preparations, neuroleptics, anti-coagulants, tranquilisers (fluorotane) of morphine and its derivatives production and application
Ursol and ursolic dyes	ursol and production of ursolic dyes, dyeing of furs
Pharmacological agents	production of pharmaceutical forms, vitamins, sulphanilamides, pyrazolones, anti-cancer and hormone preparations, neuroleptics, anti-coagulants, tranquilisers (fluorotane) of morphine and its derivatives
Phenols and their derivatives	production and application
Formaldehyde and other aldehydes of fatty series	production and application, processes associated with their separation
Phosphorus and its compounds	production of yellow phosphorus, its compounds, organic phosphorus compounds, including plasticisers
Phthalic acid, phthalic anhydride and its compounds	production and application
Fluorine and its compounds	Production and application of fluorine and its compounds. Extraction and application of aluminium, processes through separation of fluorine and its compounds.
Furans and their derivatives; furfural, tetrahydrofuran, etc.	production and application
Chlorine and its compounds, mixtures containing chlorine	production and application
Chloronaphthalene and its compounds (halowax), naphthalines (naphthaline, chloronaphthalenes and their compounds, hydrooxynaphthol and naphthol)	production and application
Chrome, chromic acid, its compounds and alloys	production and application (including chrome-containing substances in the form of extraneous ingredients)

2. The following are an exception to point 1 of this List:

(a) works carried out in chemical laboratories established for the learning process at secondary general education, secondary vocational and higher education institutions;

(b) works carried out in research (non-production experimental) laboratories of scientific institutions;

(c) works carried out in diagnostic clinical, chemical laboratories of healthcare institutions;

(d) sale and delivery of packaged medical remedies;

(e) office and/or auxiliary activities beyond the premises of industrial buildings, in optimal working conditions.

**3. Harmful works – under the influence of physical factors – for persons under the age of 18, pregnant women and women taking care of a child under the age of one**

Physical factors	Name of the work
Ionising radiation, radioactive substances and sources of ionising radiation	all types of works associated with radioactive substances and sources of ionising radiation
Non-ionising laser rays	all types of works with lasers
Electromagnetic (electric magnetic fields of radio-frequency) constant electric and	all types of works with the sources of electromagnetic energy of the

Physical factors	Name of the work
constant magnetic fields in the domain of 30 megaHerz-300 megaHerz frequencies (extremely high frequency), domain of frequencies lower than 30 megaHerz (high frequency, medium frequency, low frequency, very low frequency, medium low frequency, extremely low frequency)	all types of works with the sources of electric and magnetic fields
Industrial vibration	all types of works associated with the impact of local and general vibration
Industrial noise	all types of works associated with the impact of intensive industrial noise, as well as significant tension of the auditory analyser; 81 decibels
Ultrasound (tactile)	works with ultrasound defectoscopes and medical equipment
High atmospheric pressure	works in caissons, barrooms, diving works
Low temperature	works in conditions of constant low air temperature in industrial buildings and in the working zone (lower than the permissible values)
High temperature and intensive thermal radiation	all types of works in conditions of constant high temperature, radiations in the working zone (exceeding the upper limits of permissible values)
High eye strain	all types of works associated with increase of eye strain: (a) high precision works with a object up to 0,15 mm and with a object of 0,15 up to 0,3 mm; (b) works with strained vision of 3rd and 4th degree precision (0,5-1mm) and works associated with following the monitor and other means of display of information

4. The following are an exception to point 3 of this List:

- (a) works with tactile ultrasound equipment used for diagnosis within healthcare and other institutions;
- (b) works with sources of ionising radiation during the study (X-ray technician, X-ray laboratory assistant) of persons between the ages of 16 and 18 within secondary vocational education institutions and organisations;
- (c) the levels (dB) of sound pressure of industrial noise in the octaval zones of average geometric frequencies, the works performed within the limits of hygienic norms of the adequate level of sound (dBA). The works performed through the mandatory use of individual protection measures in the conditions of industrial noise up to 80 decibels, excluding other accompanying factors;
- (d) non-industrial (office) and/or auxiliary activities beyond the premises of industrial buildings, in optimal working conditions;
- (e) 1st and 2nd degree precision works with eye strain.

**5. Harmful works – under the influence of biological factors – for persons under the age of 18, pregnant women and women taking care of a child under the age of one**

Biological factors	Name of the work
Antibiotics	production
Industrial fungi, protein-vitamin concentrates (PVC), fodder yeasts, combined fodder	production and use of microbial synthesis products
ferment preparations, biostimulants	production and application within pharmacies, in agriculture and in other fields
Allergens for diagnosis and treatment, blood preparations,	production

immunobiological preparations	
Substance infected with pathogenic and conditionally pathogenic bacteria and helminths	work through contact with substance infected with bacteria, work through contact with substance infected with helminths and contagious patients
Causative agents of brucellosis	organisations processing raw material and food of animal origin, irrespective of the epizootic condition for brucellosis
Causative agents of Q fever	premises not safe from Q fever, organisations processing raw materials and food of the origin of agricultural animals with Q fever

6. The following are an exception to point 5 of this List:

(a) sale and delivery of packaged biological preparations;

(b) works associated with the spheres of veterinary medicine and husbandry excluding the contact with animals with infectious diseases, those associated with the zoo, the circus and the vivarium;

(c) office and/or auxiliary activities beyond the premises of industrial buildings, in optimal working conditions;

(d) works performed within organisations processing food and raw material of origin of animals safe from the sanitary-hygienic and veterinary medicine sanitary perspective in economies that are safe from diseases of animals and general diseases that are infectious for animals and people, in observance of the required sanitary-epidemiological regime;

(e) works performed within organisations processing raw material and food of origin of animals with the causative agent of brucellosis, irrespective of the epizootic condition for brucellosis, in observance of the required sanitary-hygienic regime;

(f) works performed within premises not safe from Q fever, organisations processing raw materials and food of the origin of agricultural animals with Q fever, in observance of the required sanitary-hygienic regime.

**7. Harmful works – under the influence of industrial aerosols – for persons under the age of 18, pregnant women and women taking care of a child under the age of one**

Industrial aerosols	Name of the work
Abrasives and abrasive-containers	production, refinement of abrasives, carbide, boron, borazon, refinement and application of silicium carbide, etc.
Silicium-container (free and amorphous silicium dioxide)	Mountain borehole works, open and underground extraction, drilling and refinement of mineral, non-mineral fossils, carbon. Production of silicium, glass, dinas, aerosil, silicium carbide, copper-silicium alloy, silumin, etc., casting production (ground preparation and moulding, flogging, sanding and cleaning of mold). Sandsblasting works for cleaning of buildings
Metals and their alloys	dry sanding of metals and alloys, processes for obtaining metal, obtaining metal powder and objects made therefrom
Silicates and silicate-containers:  (a) asbestos-containers (10% or more asbestos);  (b) asbestos-containers (no more than 10% asbestos);  (c) other silicate-containers	study, extraction and refinement of asbestos in an asbestos ore. Obtaining and refining artificial asbestos. Production, refinement of asbestos-cement, asbestos-bakelite, asbestos-rubber and other types of products containing the permitted asbestos. Production and refinement of glass threads and mineral threads, cement, clays, shamotte, bauxite, nepheline apatites, chrome-magnesite, limestones, barite, infused soil, tufals, pumice, perlite, iron-ore concentrates, agglomerate (in metallurgy), etc.
Carbonaceous materials	(a) extraction, refinement and application of carbon; (b) production of black soot, artificial graphite, coke (oil, shale tar). Production and application of artificial diamonds.

Industrial plant and aerosols of plant and animal origin	Refinement of cotton, flax, hemp, wool, ramby, jute, grains, tobacco, timber, turf and hops. Production of paper, natural silk, etc.
Powder of inorganic luminophores (including less than 5.9% cadmium)	production and application
Welding aerosol  (a) containing manganese (more than 20%), nickel, chrome, phosphorus compounds, beryllium;  (b) containing manganese (up to 20%), iron oxides, aluminium, molybdenum, vanadium, magnesium, titanium, wolfram	electric arc, flame, gas flame welding, contact, peripheral welding (through smelting), electro-slag welding of metals, welding, cladding and cutting of steels, welding and cladding of cast iron with nickel and nickel-copper electrodes and metal wires, welding and cutting of beryllium and its alloys, welding, cladding and cutting of carbonic, including zinc-coated steels, aluminium, copper, titanium and the alloys on their basis, welding, cladding and cutting of cast iron with iron and iron- vanadium electrodes and metal wires

8. Office and/or auxiliary activities, beyond the premises of industrial buildings, in optimal working conditions, are an exception to point 7 of this List.

**9. Heavy works for persons under the age of 18, pregnant women and women taking care of a child under the age of one**

Physical workload	Name of the work
more than 15 kg for persons under the age of 18, 5 kg and more for pregnant women and women breastfeeding a child under the age of one	in case of local physical workload (mostly with participation of hands and shoulder joint muscles)  transportation of cargo at a distance of up to 1m
more than 15 kg for persons under the age of 18,  more than 5 kg for pregnant women and women breastfeeding a child under the age of one	in case of overall workload (with participation of hands, body, legs, muscles) transportation of cargo at a distance of 1-5m
more than 10 kg for persons under the age of 18,  more than 3 kg for pregnant women and women breastfeeding a child under the age of one	in case of overall workload (with participation of hands, body, legs, muscles) in case of transportation of cargo at a distance of more than 5m
more than 10 kg for persons under the age of 18,  more than 5 kg for pregnant women and women breastfeeding a child under the age of one	mass of cargo (kg) being lifted and transported by hand  lifting and transportation (one time) of a heavy object during constant working shifts
more than 30 kg for persons under the age of 18,  more than 15 kg for pregnant women and women breastfeeding a child under the age of one	the cumulative mass of cargo transported from the work surface during each hour of the shift
more than 50 kg for persons under the age of 18,  more than 25 kg for pregnant women and women breastfeeding a child under the age of one	the cumulative mass of cargo transported from the work surface during each hour of the shift

Physical workload	Name of the work
more than 10 kg for persons under the age of 18, more than 10 kg for pregnant women and women breastfeeding a child under the age of one	the cumulative mass of cargo transported from the ground during each hour of the shift
for persons under the age of 18, pregnant women and women breastfeeding a child under the age of one	being in a standing position in 50% and more cases of the time of shift being in a standing position in 10% and more cases of the time of shift
more than 3 km for persons under the age of 18, more than 0,5 km for pregnant women and women breastfeeding a child under the age of one	movement of the worker in space horizontally due to technological processes, during the shift
more than one km for persons under the age of 18, more than 0,1 km for pregnant women and women breastfeeding a child under the age of one	movement of the worker in space vertically due to technological processes, during the shift

10. Involvement of children under the age of 18 in professional sports, choreography and circus is an exception to point 9 of this List.

11. Works associated with sensual, emotional, tense and risk factors

11.1. Works at an altitude, on a crane, those associated with lifting, as well as with maintenance of tall structures;

11.2. Works associated with the maintenance, mounting, regulation, exploitation, testing and repair of electronic equipment operating with a tension of 127 V and higher voltage;

11.3. Works associated with forestry, logging, delivery and transportation of timber and primary processing;

11.4. Works associated with the refinement of oil and gas production, realisation and sale of petrol products (fuel) and fuel lubricants;

11.5. Works associated with all types of underground works;

11.6. Works associated with the maintenance, mounting, regulation, exploitation, testing and repair of vessels and equipment under pressure;

11.7. Works associated with the exploitation, testing, repair of boilers and gas control service;

11.8. Works associated with use, exploitation, testing and repair of explosive substances and explosives;

11.9. Works associated with production, use, realisation of highly flammable substances;

11.10. Staff of militarised protection, special communication service, money collecting apparatus, works associated with the banking system and other public administration bodies and services in the Republic of Armenia;

11.11. Works associated with emergency and rescue, geological prospecting activities.

12. Planned works associated with seasonal sanitary cleaning and harvesting of wild berries in forest economies are an exception to point 11 of this List.

**Minister-Chief of Staff of the  
Government  
of the Republic of Armenia**

**M. Topuzyan**

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Փոփոխման պատմություն

Փոփոխող ակտ

Համապատասխան ինկորպորացիան

Փոփոխված ակտ

Փոփոխող ակտ

Համապատասխան ինկորպորացիան